

## Environmental, Energy Management, Occupational Health and Safety Policy

VT Plastic Gyártó Kft. deals with the production of unpainted, painted, assembled and pure foamed plastic products. It considers the reasonable use of environmental elements and the avoidance of unjustified environmental burdens, the keeping of energy use and energy consumption within a reasonable framework, the efficient use of available energy sources, the prevention of work-related injuries and health damage by ensuring safe and healthy workplaces as a fundamental condition for long-term business development.

VT Plastic Gyártó Kft. commits itself to the following in the maintenance and development of its environmental, energy management and workplace health protection and safety management systems

- for the protection of the environment, including the prevention of pollution and the continuous reduction of the environmental load, as well as the economical management of resources;
- to identify environmental, energy management, occupational safety and health protection opportunities and risks arising from our activities, to eliminate dangers, to reduce risks by taking the necessary measures,
- o to fulfill its compliance obligations (interested parties, legal and other regulations),
- to monitor our activities involving significant energy use and energy consumption and our CO<sub>2 emissions</sub>,
- to operate an efficient waste management system,
- responsible handling of harmful substances,
- o for the purchase of equipment and services with higher energy performance,
- to optimize the amounts of material, water and energy used for our activities,
- to prevent injuries and damage to health, including noise exposure,
- to apply fire safety and emergency procedures, as well as procedures for checking protective equipment,
- o for consultation and participation with employees,
- for the continuous development of management systems for environmental management, energy management and workplace health protection and safety.

Our policy provides a framework for achieving the goals with which we intend to improve our performance in environmental management, energy management and occupational safety and health protection.

VT Plastic Gyártó Kft. supports its employees' sense of responsibility and their activities for effective environmental and energy management, occupational safety and health protection with information, education and inspections.

We regularly communicate with customers, colleagues, authorities and other interested parties about the organization's environmental protection, energy management, occupational safety and health protection measures, and about the effects of our manufacturing activities and products on the environment.

We expect our subcontractors and suppliers to comply with our principles and regulations for environmental protection, energy management, occupational safety and health protection, which we constantly check.

VT Plastic Gyártó Kft., the environment-oriented, energy management and workplace policies according to MSZ EN ISO 14001:2015, MSZ EN ISO 50001:2019 and MSZ ISO 45001:2018 standards operates health and safety management systems, which it continuously develops. Based on the results of the regular evaluation, it continuously reviews the efficiency of the systems.

The management assumes responsibility for the development of the environmental, energy management, occupational safety and health protection performance of the systems, for promoting awareness within the organization, and for providing the resources necessary for operation, the achievement of our goals and the implementation of our policy.

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